

Judy Werthausser
Vice President, Human Resources, Target Corporation

Judy Werthausser is the Vice President Human Resources at Target Corporation. In this role, Judy is responsible for staffing, development, retention and business strategy support for all headquarters team members. Judy's current position requires her to utilize a wide range of management and leadership skills, including her skills as a strategic, conceptual thinker and facilitator focused on large scale project management, process improvement and communication. Additionally, she has skills and experience in budget and P&L management, group facilitation and one-on-one coaching and consulting.

Judy rejoined Target Corporation in 2008 and held the role as Director of Human Resources prior to stepping into her current position.

Over the course of her tenure at Target Corporation, Judy has delivered several team and organizational accomplishments, focused mainly on larger organization change efforts including the evolution of Target's Information Technology strategy and the transformation of the technology team, the development of a headquarters' strategy to further Target's efforts to ensure an inclusive culture and a strategy focused on optimizing the team to support the growth of our food business.

Prior to joining Target Corporation, Judy was the Senior Vice President Human Resources at U.S. Bank where she was responsible for staffing, development, retention and business strategy support. In that role, she oversaw a team of 200 Human Resource professionals supporting 52,000 employees across the United States, Canada and Europe. Judy has additional experience as a Human Resources professional for Marshall Field's, a department store chain once owned by Target and sold to May Company. Judy's experience also includes being a principal owner of a diverse retailing and manufacturing company and time spent as Director of New Student Programs at the University of Minnesota.

Judy has had the opportunity to serve as a board member and officer at the Temple of Aaron. In this role, Judy led a strategic planning initiative that spanned over two years. In addition, she was responsible for leading the evolution of the leadership team. These experiences allowed Judy to use her skills to support an organization that was meaningful in her own development as a leader very early in her education.

In addition, Judy has had the opportunity to serve on the Board of the Sholom Community Alliance, a non-profit organization providing a broad continuum of residential, social service and health care services to primarily older adults.

Master of Arts – Organization Development and Training, University of Minnesota

Bachelor of Arts – Psychology and Industrial Psychology, University of Minnesota