



**DENISE M. WHITE**

**Executive Vice President, Human Resources and Administration**

Denise White was named Executive Vice President, Human Resources and Administration for Viacom, Inc. in October 2007. Ms. White leads Viacom's Worldwide Human Resources Strategies and Practices, Real Estate Investment and Development; and Security. Ms. White is a member of the Retirement Committee, Investment Committee and represents the company with the Compensation Committee of the Board of Directors,

Previously, Ms. White served as the General Manager of Human Resources for the Entertainment and Devices Group at Microsoft Corp. In this position, Ms. White and her team addressed human resource strategy and complex talent needs by developing and growing a workforce of more than 8,000 employees in the company's Interactive Entertainment Group. Ms. White joined Microsoft in 1990, when it was an emerging software company with 3,500 employees based in Redmond, Washington. Over the course of 17 years, Denise and her teams hired over 35,000 employees, managed 59 acquisitions, 5 joint ventures and 1 IPO and launched a multitude of new businesses. In addition to leading the function for Microsoft's emerging businesses, Ms. White led HR for their worldwide Sales and Marketing and Corporate groups; functioned as the business partner to President Rick Belluzzo and Chairman Bill Gates; and established and led the New Ventures team, overseeing worldwide staffing and employee communications.

Prior to Microsoft, Ms. White was a human resources leader with Pan American World Airways, opening bases in locations abroad, and owned a human resources consulting firm that launched

new businesses and divisions for Fortune 50 companies. Ms. White is an avid skier, boater and athlete as well as applying her passion for sports as a coach and mentor. She is a member of the National Advisory Board for the PTA and also established and manages two non-profit foundations directed at supporting at-risk youth and welfare of companion animals.